STATUTES OF THE RED CROSS OF THE REPUBLIC OF NORTH MACEDONIA

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PREAMBLE

The initiative for foundation of the Red Cross of the Republic of Macedonia was submitted on the II session of ASNOM in 1944 and the organization was founded on March 17, 1945.

It operates and functions as independent National Society since May 21, 1992.

On August 25, 1993 the Government of the Republic of Macedonia signed the Geneva Conventions of August 12, 1949 and the Additional Protocols to the Geneva Conventions of 1977, and the Assembly of the Republic of Macedonia ratified the Third Additional Protocol to the Geneva Conventions of 2005 on August 01, 2008.

The Red Cross of the Republic of Macedonia Law was passed by the Assembly of the Republic of Macedonia on July 26, 1994 which recognized the Red Cross of the Republic of Macedonia as the only Red Cross organization on the territory of RM for provision of assistance to the vulnerable population and provision of support to the state authorities in the humanitarian field.

The Red Cross of the Republic of Macedonia was recognized by the International Committee of the Red Cross on November 1, 1995 and is a full-fledged member of the International Federation of Red Cross and Red Crescent Societies since November 27, 1995.

In its operation The Red Cross of the Republic of North Macedonia is guided by the fundamental principles of the Movement, the Statutes of the International Red Cross and Red Crescent Movement, the Geneva Conventions of 1949, the Additional protocols to the Geneva Conventions of 1977 and 2005, the resolutions of the International Conference of the Red Cross and Red Crescent and of the Council of Delegates, the Constitution of the IFRC, the Red Cross of the Republic of North Macedonia Law of 1994 and the Red Cross of the Republic of North Macedonia Statutes.

The International Movement of the Red Cross and Red Crescent is comprised of the International Committee of the Red Cross, the International Federation of Red Cross and Red Crescent Societies and the Red Cross/Red Crescent national societies.

FUNDAMENTAL PRINCIPLES OF THE MOVEMENT

Humanity – The International Red Cross and Red Crescent Movement, born of a desire to bring assistance without discrimination to the wounded on the battlefield, endeavors, in its international and national capacity, to prevent and alleviate human suffering wherever it may be found. Its purpose is to protect life and health and to ensure respect for the human being. It promotes mutual understanding, friendship, co-operation, and lasting peace among all peoples.

Impartiality - It makes no discrimination as to nationality, race, religious beliefs, class, or political opinions. It endeavors to relieve the suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

Neutrality – In order to continue to enjoy the confidence of all, the Movement may not take sides in hostilities or engage at any time in controversies of a political, racial, religious, or ideological nature.

Independence – The National Societies, while auxiliaries in the humanitarian services of their governments and subject to the laws of their respective countries, must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

Voluntary Service – It is a voluntary relief movement not prompted in any manner by desire for gain.

Unity – There can only be one Red Cross or Red Crescent Society in any one country. It must be open to all. It must carry on its humanitarian work throughout its territory.

Universality - The International Red Cross and Red Crescent Movement, in which all Societies have equal status and share equal responsibilities and duties in helping each other, is worldwide.

Mission statement: "The Red Cross of the Republic of North Macedonia is a humanitarian organization that operates on prevention and alleviation of human suffering, protection of life and health, promotion of social well-being with respect to human dignity, particularly in case of accidents and disasters, promotion of international humanitarian law and human values, promotion of voluntary engagement and preparedness for provision of assistance, and the universal feeling for solidarity and humanity".

Vision statement: "We operate, encourage and promote human values for timely response to modern humanitarian challenges, determined to do more, to do it better and to reach further".

The consolidated text of the Statutes of the Red Cross of the Republic of Northern Macedonia includes: The Statutes of the Red Cross of the Republic of Macedonia (no. 0201-192 / 4 of 01.03.2017), the Statutory Decision on amendments and additions the Statutes of the Red Cross of the Republic of Macedonia (no. 0201-1248 / 8 of 12.12.2017) and the Statutory Decision on amendments and additions to the Statutes of the Red Cross of the Republic of Macedonia (no. 0201-561 / 3 of 26.06.2019)

Commission for Statutes and Normative Acts President Daut Selimi No. 0101-607 / 3 June 2019

STATUTES

of the Red Cross of the Republic of North Macedonia

CHAPTER I

GENERAL PROVISIONS

Article 1

The Red Cross of the Republic of North Macedonia (hereinafter Red Cross of RNM) acts and operates as a unique organization on the territory of the Republic of North Macedonia and it is comprised of the Red Cross branches (hereinafter branches) and the City Red Cross of Skopje, formed by the Red Cross of RNM, for covering one or more local self-government units

The Red Cross of RNM is a humanitarian, voluntary, impartial, neutral, non-profit, universal and independent organization of the citizens of RNM and it promotes voluntary service in its operation.

The Red Cross of the RNM is independent and autonomous organization, and it acts as an auxiliary to the state authorities in conducting humanitarian activities and it maintains an autonomy which allows it to act at all times in accordance with the Fundamental Principles of the Movement."

In its operation, the Red Cross of RNM fulfils the conditions laid down in Article 4 of the Statutes of the Movement and the conditions in conformity with Article 3 of the Statutes of the Movement and the laid down in Article 8 of the Constitution of the IFRC.

Article 2

The Red Cross of RNM accomplishes its objectives and tasks in compliance with the Constitution of the RNM, the Law on Red Cross of RM and these Statutes.

Article 3

In the implementation of its tasks, the Red Cross of the Republic of North Macedonia is governed by the Fundamental Principles of the International Red Cross and Red Crescent Movement and the provisions of the Geneva Conventions and the Additional Protocols to the Geneva Conventions.

Article 4

In compliance with the 1949 Geneva Conventions and the Additional Protocols of 1977 and 2005, the national Law on the use and protection of the emblem and the 1991 Regulations on the use of the emblem of the Red Cross or the Red Cross of the National Societies, the Red Cross of the Republic of Macedonia Law on the use and protection of the emblem the emblem of the Red Cross of the RNM is a Red Cross with five equal squares on white ground.

The flag of the Red Cross of RNM is Red Cross on white ground, placed at the intersection of its diagonals, while the length to width ratio is 2:1.

The logo of the Red Cross of RNM is uniform on all organizational levels and its use is regulated with Brand standards of the Red Cross of RNM.

The emblem and the name of the Red Cross of RNM are protected by Law.

The stamp of the Red Cross of RNM is: there is a Red Cross emblem in the middle, and beneath the emblem it states "The Red Cross of the Republic of North Macedonia, Skopje.

The round seal of the Red Cross of RNM: there is a Red Cross emblem in the middle, and around the emblem it states "The Red Cross of the Republic of North Macedonia, Skopje.

Article 5

The name of the national society is the Red Cross of the Republic of North Macedonia. The Red Cross of the Republic of North Macedonia is a legal person, registered in compliance with the laws, with its own bank account and Head Office in Skopje at Blvd.Kocho Racin No. 13, which is the head office of the Red Cross of RNM.

The use of the brand will be regulated with separate act passed by the Governing Board of the Red Cross of RNM

CHAPTER II

OBJECTIVES AND TASKS

Article 6

The basic objective of the Red Cross of RNM is to alleviate human suffering, to provide assistance to vulnerable persons in case of armed conflicts, internal strives, emergency situations and natural disasters, to improve the life of the most vulnerable people that are exposed to the greatest risk to live on the edge of minimal social and economic security and human dignity, prevention if illnesses and improvement of health culture, promotion of volunteering, solidarity and mutual help without any discrimination in regard to their nationality, race, sex, religion, language, gender and sexual orientation, social status and political determination, or any other ground.

Article 7

The tasks of the Red Cross of RNM are as follows:

- 1. Performing duties in compliance with the provisions of the Geneva Conventions and Additional Protocols to the Geneva Conventions;
- 2. Organizing, initiating and training of the population for protection of the health prevention of addiction diseases and improvement of the living conditions:

- 3. Engaging in motivation, promotion and expansion of blood donation in the Republic of North Macedonia on basis of the principles of voluntary, anonymous and free of charge blood donation;
- 4. Participation in reducing social problems and vulnerability of the population;
- 5. Participation in the provision and distribution of humanitarian assistance received from other national societies, ICRC and the International Federation of Red Cross and Red Crescent Societies, international and national humanitarian organizations and the corporate sector;
- 6. Provision of health care and organizing, collecting and distributing humanitarian and health assistance to the citizens for reducing and alleviation of consequences from natural disasters, epidemics and armed conflicts:
- 7. Participation in international solidarity actions, in case of natural and other disasters;
- 8. Training of the population how to respond in case of disasters and organizing and training of the emergency response teams and units;
- 9. Organizing activities for ensuring safety on water, and organizing rescuing people from water and mountain rescue;
- 10. Training resources for water safety and mountain rescue;
- 11. Organizing and managing the Tracing Service Restoring Family Links;
- 12. Promotion of the Fundamental Principles of the Movement, the Geneva Conventions and Additional Protocols, respecting International Humanitarian Law and the human values:
- 13. Participation in the provision of training of the population for administering first aid:
- 14. Organizing first aid courses for protection at workplace and other courses for legal persons
- 15. Organizing first aid courses for candidates for driver's license for motor vehicles and vessels:
- 16. Organizing, training and mastering and refreshment training for first aid instructors and facilitators;
- 17. Organizing services and training human resources for home care for older and frail persons and development of forms for non-institutional protection of older persons;
- 18. In cooperation with the responsible institutions and organizations, participation in reception and sheltering of affected vulnerable population, migrants, refugees, asylum seekers, victims of human trafficking, victims of family violence, etc.;
- 19. Cooperating with the responsible institutions and organizations in regard to the respect of the International Humanitarian Law for the use and protection of the Red Cross emblem.
- 20. Assessment of needs in the communities and provision of appropriate assistance, and other activities for the well-being of the population in compliance with the positive legal regulations;

- 21. Sharing information to the public on conducted activities of the organization;
- 22. Cooperating with the International Federation of Red Cross and Red Crescent Societies and the International Committee of the Red Cross, Red Cross/Red Crescent national societies, and other bodies and humanitarian organizations and agencies.

The operation of the Red Cross of RNM is of public interest for the Republic of Macedonia, and the Red Cross of RNM performs specific humanitarian tasks as public authorizations in the area of health, protection of the livelihood and rescuing people from natural disasters, armed conflicts and other cases of violence, establishment of family links, social protection, education and promotion of international humanitarian law, guided by the Fundamental Principles, Geneva Conventions and the Additional Protocols.

Agreements concluded with other organizations or entities, in particular with the public authorities regarding the execution of a public service, shall be in writing and shall not in any way constitute an obligation for the Society to act against Fundamental Principles.

Article 8

For purpose of more successful implementation of the programme tasks and objectives of public interest and public authorizations the state institutions and organizations the Red Cross of RNM with specific priorities, tax and customs and other legal exemptions and financial and other assistance.

In terms of the previous section of this Article, the local self-government units and the city of Skopje provide funds from their budgets to the Red Cross Branch organizations and the City Red Cross of Skopje for implementation of their programme activities.

Article 9

The Red Cross of RNM organizes and marks traditional events, actions and activities in accordance with the Red Cross of the Republic of Macedonia Law and the calendar of activities.

CHAPTER III

VOLUNTEERING AND MEMBERSHIP

Volunteering

Article 10

The Red Cross of RNM recognizes and promotes and values volunteering and involves the volunteers in the programme activities of the Red Cross of RNM and acts responsibly towards the volunteers.

Volunteering in the Red Cross of RNM is of special interest for the organization and this is an activity motivated by the free will of the person volunteering, and not by a desire for material or financial gain or by external social, economic or political pressure.

Volunteering is intended to benefit vulnerable people or their communities in compliance with the Fundamental Principles of the Red Cross and Red Crescent and it contributes for enhancing the civil society.

Volunteer of the Red Cross of RNM is a person that with its individual contribution, enthusiasm and commitment performs volunteer work for the Red Cross of RNM and helps for improvement of the life of the vulnerable people, on local level without material benefit.

The volunteer work is registered and the volunteer is available to work in the Red Cross of RNM.

Article 11

The Red Cross of RNM volunteers are obliged:

- to apply in practice the volunteer service;
- to respect the Red Cross of RNM Law and these Statutes and other acts of the Red Cross of RNM;
- to adhere to and disseminate, respect and work in compliance with the Fundamental Principles of the Movement;
- to work in accordance with the established operating standards;
- to behave in accordance with the Code of Conduct for the Red Cross of RNM volunteers and the Volunteering Policy of the Red Cross of RNM.

Article 12

The volunteers of the Red Cross of RNM are entitled to the following rights:

- to have appropriate training to be able to undertake their agreed tasks;
- to have appropriate equipment provided to be able to undertake their agreed tasks;
- to have possibilities for personal development;
- To ensure that volunteers' views and ideas are respected upon at all stages of designing and implementation of appropriate activities;
- Their contribution to be valued and recognized.

Article 13

Volunteering in the Red Cross of RNM is defined with a special act.

Membership

Article14

Membership is formal –legal status in the Red Cross of RNM.

Membership in the Red Cross of RNM is voluntary and open to all.

Membership of the Red Cross of RNM may be any person that accepts these Statutes and voluntarily signs the admission statement.

Article15

Member of Membership in the Red Cross of RNM is a person that is actively involved in the work of Membership in the Red Cross of RNM, and s/he supports and contributes for the development of The Membership in the Red Cross of RNM, and may elect and be elected in the organs and bodies of Membership in the Red Cross of RNM and pays a membership fee.

Supporter is a person that is not actively involved in the work of Membership in the Red Cross of RNM, and pays membership fee or it helps and supports the national society in any other way and has the right to be periodically informed about all aspects of work of the national society. S/he cannot elect or be elected in the organs and bodies of S/he cannot elect or be elected in the organs and bodies of the Red Cross of RNM, until it is actively involved in the operation of the Red Cross of RNM.

Honorary member is a person that helps the national society and due to his merits and support gives special contribution for the development of the Red Cross of RNM. S/he cannot elect or be elected in the organs and bodies of the Red Cross of RNM, and is not obliged to pay membership fee.

The honorary member and honorary president may be proclaimed by the Governing Board of the Red Cross of RNM.

Article 16

The members have the following obligations:

- to adhere to and disseminate the Fundamental Principles;
- to promote and actively participate in the Red Cross of RNM work;
- to recognize and respect the Statutes,
- to respect and protect the emblem of the Red Cross of RNM;
- to pay an annual membership fee.

Article 17

The members of the Red Cross have the following rights:

- to participate in the work of the national society;
- to elect and be elected in the organs and bodies of the national society;
- to be trained to perform concrete tasks of the national society;

- to present proposals and raise issues with any authority in the national society.
- Their contribution to be valued and recognized.

Article 18

The membership in the Red Cross of RNM ceases:

- in case of a death of the member;
- with submission of a written notice for resignation;
- with non-payment of two subsequent annual membership fees;
- · with expelling.

Article 19

The Red Cross Branch expels a member from membership in the following cases:

- in case of violation of the Fundamental Principles of the Movement;
- for disrespect of the Red Cross of RNM Statutes, Statutes of the City Red Cross of Skopje and the RC Branch Statutes;
- for misusing membership in the Red Cross of RNM for personal benefit;
- for misuse of the Red Cross emblem;
- participation in activities that cause harm to the reputation of the Red Cross of RNM.
- With revocation/termination of the mandate of the representative of the Assembly of the Red Cross of RNM and member of the governing structures for committed action which is contrary to the dignity and reputation of the Red Cross of RNM.

Article 20

The procedure for applying for membership and termination of membership in the national society, the declared measures and the right to appeal is regulated by a special act.

CHAPTER IV

ORGANIZATIONAL STRUCTURE

Article 21

The Red Cross of RNM is organized on:

- 1. national level;
- 2. on a level of the City of Skopje;
- 3. branch level;

4. on grassroot level.

CHAPTERV

GOVERNING STRUCTURE

Article 22

The Red Cross of RNM leadership structure:

- 1. Assembly;
- 2. President;
- 3. Vice-President
- 4. Governing Board;

Article 23

The profile of the members of the governance bodies of the national society should enable action in accordance with the fundamental principles.

The members of the governance structures shall act solely in the interest of the National Society.

The members of the governing bodies are elected in compliance with the Rules for implementation of election procedure and verification of the election process in the Red Cross of RNM.

The independence of the governance is of utmost importance for ensuring impartial and neutral action in the community.

The members of the governing structure should reflect the variety of the national society. The governing bodies should be diverse in their composition and it is therefore of crucial importance that the governing bodies have as members, individuals who represent the society's main stakeholders and groups.

The elected members of the governing structure on all levels of the national society must be competent persons with appropriate qualifications and capacities, from different ethnic communities, with different professional background – and profiles, political affiliation, with profound knowledge of the organization and to be dedicated to implement the activities of the national society. It is desirable that the members of the governing structure are well informed and experienced in programme and project implementation and to be proficient in planning, management, fundraising, communication and mobilization of funds.

The selection of the governance members is done without any discrimination in regard to their nationality, race, sex, religion, language, gender and sexual orientation, social status and political determination, or any other ground.

THE ASSEMBLY

Article 24

The highest governing body of the organization of the Red Cross of RNM is the

Assembly.

The total number of the members of the Assembly is 58 (fifty-eight).

The Assembly is composed by:

- Elected members proposed by the Red Cross Branches with public vote;
- Elected members proposed by the Youth of the Red Cross of RNM with public vote;

The sessions of the Assembly are chaired by the President of the Red Cross of RNM, and in his absence, by the Vice-President.

The Secretary General of the Red Cross of RNM attends the sessions of the Assembly, in an advisory capacity without the right to vote.

Other invited persons may be also present on the sessions of the Assembly, as guests and observers but they do not have the right to vote.

Red Cross branches that have not paid their financial contributions to the Red Cross of RNM two years before the elections do not have the right to elect representatives in the Red Cross of RNM.

The Red Cross branches that did not pay their financial contributions to the Red Cross of RNM in the first two years of their mandate shall lose their right to vote.

The representatives for whom the Red Cross branches that did not pay their financial contributions to the Red Cross of RNM at least for one year, shall lose their right to implement activities as transferred right on basis of contract or part of activities organized on national level.

The criteria, quota and structure of the proposed representatives in the Assembly are defined with a decision of the Governing Board of the Red Cross of RNM, on basis of the number of residents in local self-governments covered by the Red Cross branches.

The mandate of the members of the Assembly is 4 (four) years with a possibility for two more subsequent terms in office.

Article 25

The Assembly exercises the following functions:

- 1. Adopts the Statutes of the Red Cross of RNM and makes amendments and additions following the procedure for its adoption;
- 2. Proposes amendments and additions to the Red Cross Law in front of the responsible authorities;
- 3. Adopts the Rules of Procedure of the Assembly;
- 4. Elects a President of the national society and two Vice-Presidents with secret ballot. With 2/3 (two-third) majority from the present and voting and terminates their mandate with 2/3 (two-third) majority of the total number of members entitled to vote:
- 5. Elects members of the Governing Board with secret ballot and terminates their mandate with the majority of the present members entitled to vote;

- 6. Elects President and members of the Finance Commission of the Red Cross of RNM with secret ballot and terminates their mandate with the majority of the present members entitled to vote;
- 7. Passes the Strategic Development Plan of the national society;
- 8. Approves the Annual Plan of Action and the Finance Plan adopted by the governing board;
- 9. Adopts the Annual Report and the Annual Finance Report, on the recommendation of the Governing Board;
- 10. Passes a Rulebook for establishment, merger or termination and dissolution of an Assembly of Red Cross Branches and the City Red Cross of Skopje;
- 11. Passes a decision for act for conditions and procedure for establishment, merger or termination of a Red Cross Branch and the City Red Cross of Skopje;
- 12. Passes a Rulebook for conditions and procedure for dissolution of the assembly of the Red Cross branches and the City Red Cross of Skopje and for taking away the right to use the name "Red Cross" and the emblem of the national society from a Red Cross Branch / City Red Cross of Skopje;
- 13. Passes a decision for dissolution of the assembly of the Red Cross branches and the City Red Cross of Skopje and for taking away the right to use the name "Red Cross" and the emblem of the national society from a Red Cross Branch / City Red Cross of Skopje;
- 14. Passes a decision for determination of responsibility on all organizational levels in the Red Cross of RNM in compliance with the Rulebook for determination of responsibility;
- 15. Passes a decision for determination of established Red Cross branches / city organization of the Red Cross and determination of local self-government unit which will be covered by that organization;
- 16. Passes a decision for termination of the mandate of a member from the assembly before the end of the mandate;
- 17. Passes the Code of Conduct for the Governing Board members.
- 18. Passes policies for determination, prevention and overcoming conflict of interest for bearers of posts, members of governing structures and the Finance Commission of the Red Cross of RNM;
- 19. Approves agreements concluded by the Governing Board or the Secretary General with other organizations that have financial implications on the Red Cross Branches and the City Red Cross of Skopje;
- 20. Adopts a decision for initiation of extraordinary elections in a Red Cross branch / City Red Cross of Skopje, the Red Cross of RNM, and for termination or prolongation of the mandate of the members of the assembly of a Red Cross branch / City Red Cross of Skopje, the Red Cross of RNM;
- 21. Adopts general acts, decisions, conclusions and other acts of interest and importance for the organization.

The Assembly of the MRC holds at least one ordinary session during the year.

The sessions of the Assembly are convened by the President of the national society.

The President is also obliged to convene an extraordinary session on a request of 1/3 (one third) of the members of the Assembly as well as on a request of the Secretary General within 15 (fifteen) days from the submitted initiative.

If the President does not convene the session, the initiative for convening should be supported by more than ½ (one half) of the members of the Assembly with right to vote so the session can take place.

If the president or the vice-president does not preside with the extraordinary session, the session may be presided by the oldest member from the initiating party.

Article 27

The Assembly of the can work in the presence of more than ½ (one half) of the total number of the members of the Assembly with the right to vote.

The general acts, decisions and conclusions are adopted with the majority votes of the present and voting.

The majority of the voters and the publicity/secret voting for concrete decisions is defined in the internal acts of the Red Cross of RNM.

In case of even voting the vote of the president is decisive. Except in case of voting for a decision for dissolution of the assembly of a Red Cross Branch / City Red Cross of Skopje, decision for taking away the right to the name Red Cross and the emblem of the Red Cross of RNM from a Red Cross Branch / City Red Cross of Skopje and for a decision for termination of the operation of a Red Cross Branch / City Red Cross of Skopje.

If the required quorum is not secured, the session is postponed.

If the situation is urgent the session is reconvened in the following 48 (forty-eight) hours and the Assembly can work if the session is attended by more than 1/3 (one third) of the total Assembly members with the right to vote, and the decisions and conclusions are passed with the majority votes of the present members.

Urgent and immediate situations are defined in the Rules of procedure of the Assembly.

Article 28

The Assembly may be dissolved with a decision of the Assembly passed with 2/3 majority of the total number of the Assembly members with the right to vote.

GOVERNING BOARD

Article 29

The Governing Board is a body of the Assembly that governs the Red Cross of

RNM between two sessions of the Assembly.

The Governing Board is composed of elected members from the Assembly.

The number of the members of the Governing Board is 13 (thirteen).

The President and the Vice-Presidents of the National Society, by their function, are also members of the Governing Board.

The President of the Red Cross of RNM chairs the sessions of the Governing Board.

The mandate of the members of the Governing Board is 4 (four) years, with a possibility for one more subsequent term in office.

The election of the Governing Board members is conducted by secret ballot.

If the Governing Board member is absent for unexcused reasons from 3 Governing Board sessions, a procedure is initiated, for termination of the mandate.

The Secretary General of the Red Cross of RNM attends the sessions of the Governing Board, in an advisory capacity without the right to vote.

Article 30

The Governing Board holds at least four sessions in the course of the year, or more if required.

The sessions of the Governing Board are convened by the President.

The President is obliged to convene an extraordinary session at his/her own will, or if that is requested by 1/3 (one third) of the Governing Board members or on a request of the Secretary General within 15 (fifteen) days from the submitted initiative.

If the President does not convene the session, the initiative for convening the session must be supported by one half of the Governing Board members in order to convene the session.

If the president or the vice-president does not preside with the extraordinary session, the session may be presided by the oldest member from the initiating party.

The Governing Board can work if more than a half of the members of the Governing Board are present, while the decisions and the conclusions are passed with the majority of votes from the present members.

In case of even voting, the vote of the President is decisive.

If a decision that passed by the Governing Board is opposed by the President of the Red Cross of RNM as contrary to the positive legal acts, the Red Cross of RM Law and these Statutes, the President has the right to place a veto.

If after disputed decision the Governing Board deliberates again and passes the same decision, the President is not entitled to place veto again.

If the required quorum is not secured, the session is postponed.

If considered that the situation is urgent, the session is reconvened in the following 48 (forty-eight) hours and the Governing Board can work if the session is

attended by more than 1/3 (one third) of the total Governing Board members, and the decisions and conclusions are passed with the majority votes of the present members.

Urgent and immediate situations are defined in the Rules of procedure of the Governing Board.

In situations when there is no possibility to convene a session, the President and the Vice-President undertake appropriate activities and may pass decisions which have to be confirmed by the Governing Board on the upcoming session.

Other persons, public authorities and experts may be present on the session of the Governing Board if invited by the President or the Secretary General.

The members of the Governing Board are responsible for their work in front of the Assembly.

Article 31

Responsibilities of the Governing Board:

- 1. It adopts the Rules of procedure for the operation of the Governing Board on all organizational levels of the Red Cross of RNM;
- 2. It adopts the annual plan of action and the financial plan-budget with a 2/3 majority of votes of the present members of the Governing Board;
- 3. It decides for submission of the balance-sheet:
- 4. It determines the proposal of the annual report and the proposal of the finance report and submits them to the Assembly;
- 5. It adopts programme strategies in compliance with the Strategic Development Plan of the organization;
- 6. It decides for establishment of permanent advisory bodies in the Red Cross of RNM and deliberates and adopts the reports of the advisory bodies;
- 7. It implements and ensures long-term viability of the decisions, conclusions and recommendations and policies of the Assembly and it adopts decisions for priorities and promotes a culture for accomplishment of the set objectives;
- 8. It carries out activities in the area of international cooperation, and in case when it is not in position to hold a session, it authorizes the President and the Vice-President to undertake activities and to inform accordingly the Governing Board on the next session;
- 9. It passes decision on criteria, quota and the structure of the elected representatives for members of the Assembly of the Red Cross of RNM
- 10. It passes rules for conducting election procedure and verification of the election process in the Red Cross of RNM;
- 11. It adopts a Rulebook for organization and mode for operation of the Tracing Service Restoring Family Links;
- 12. It determines candidate for election of President of the Red Cross of RNM and puts forward proposals for Vice-Presidents and President of

- the Finance Commission of the Red Cross of RNM, on a proposal of the Commission for Organizational development and human resources;
- 13. It appoints representatives in the responsible organs and other institutions;
- 14. It adopts Rulebook for appointment and termination of membership in the Red Cross of RNM.
- 15. It passes an act on criteria for appointment and dismissal of the Secretary General;
- 16. It appoints and dismisses the Secretary General in compliance with the act for appointment and dismissal;
- 17. It approves the appointment of a secretary of the Red Cross Branch/the City Red Cross of Skopje on a proposal of the Red Cross of RNM secretary general;
- 18. It approves the Rulebook for organization of the work of the Red Cross of RNM Youth:
- 19. It adopts a Rulebook for determination of responsibility on all organizational levels of the Red Cross of RNM, for bodies and members of governing and management structures and bearers of posts;
- 20. It passes a decision for determination of a responsibility on all organizational levels of the Red Cross of RNM;
- 21. It passes a decision for transfer or taking away transferred authorizations of the Red Cross of RNM to a Red Cross Branch / City Red Cross of Skopje, regulated on basis of an agreement;
- 22. It adopts a decision for limitation of the right for utilization of the name of the Red Cross and the emblem of the national society to the Red Cross branches and the City Red Cross of Skopje, grass-root organizations and the Youth Council, until the Assembly reaches appropriate decision;
- 23. It adopts Rulebooks for overcoming conflicts of interests for the Red Cross of RNM governing structure and management;
- 24. It approves agreements for international cooperation of the Red Cross Branches and the City Red Cross of Skopje before they are officially concluded:
- 25. It appoints the Editor in Chief and members of the Editorial Board of the newspaper of the Red Cross of RNM;
- 26. It proposes the draft agenda for the sessions of the Assembly;
- 27. It prescribes the admission form and the membership cards;
- 28. It adopts the Volunteering Policy;
- 29. It adopts the Code of Conduct for members and volunteers of the national society;
- 30. It passes a general act for determination for systematization of the working positions with job descriptions for the Red Cross of RNM staff on a proposal of the Secretary General;

- 31. It adopts a Rulebook for methodology for determination of minimum number of members in the Red Cross branches:
- 32. It adopts the methodology for the number of the working positions in the national society and calculation of the salaries in the national society, on a proposal of the Secretary General;
- 33. It passes Policy for the outlook, design and utilization of uniforms for the Red Cross of RNM staff and volunteers;
- 34. It passes the Brand Standards of the Red Cross of RNM;
- 35. It passes decisions for scaling and distribution of financial resources to the branch organizations and the City Red Cross of Skopje, on a proposal of the secretary general;
- 36. It passes a decision for approval, termination and reimbursement of financial support;
- 37. It passes a decision for establishment of funds for mobilization and distribution of raised funds and the operation of these funds is regulated with a separate rulebook;
- 38. It passes rules of procedure for the organization of the work of the advisory bodies;
- 39. It defines the Calendar for marking traditional activities;
- 40. It passes a Rulebook for awarding certificates to distinguished volunteers and organizations;
- 41. It deliberates and adopts information and reports for implementation of actions and activities and shares the information within the organization and if deemed necessary, the general public;
- 42. It passes general act for establishment, functioning, the roles and tasks and activation of the emergency response teams and units of the Red Cross of RNM;
- 43. It has at its disposal and manages the property of the Red Cross of RNM and provides prior approval for commencement of procedure of the Red Cross Branches/City Red Cross of Skopje for selling property with value above 100.000 Euros in denar counter value and for credit application with collateral–mortgage and for property which is a donation or gained with the support of the national society;
- 44. It passes decision for sale of property of the Red Cross of RNM up to 300.000 euros in Denar counter value, and for sale of property with higher value it seeks opinion from the Assembly:
- 45. It gives approval for giving the right for utilization of the Red Cross emblem to other entities in cases foreseen with the Red Cross of the Republic of Macedonia Law.
- 46. It passes rules for utilization and protection of the Red Cross of RNM emblem.
- 47. It passes decisions for financial contributions of representatives from the Red Cross branches in the Red Cross of RNM Assembly;

- 48. It submits report for conducted elections in the national society and it submits the report previously developed by the Commission for implementation and verification of the election process, for approval to the Assembly;
- 49. It passes decisions as a second level organ on objections and complaints which are final;
- 50. It passes other general acts, decisions and conclusions which are of importance for the national society.

THE PRESIDENT

Article32

Responsibilities of the President:

- 1. to represent the Organization in the country and abroad;
- 2. to convene and preside with the sessions of the Assembly and the Governing Board;
- 3. to follow the development and the situation of the national society and to submit information to the Assembly;
- 4. to coordinate the work of the advisory bodies of the Red Cross of RNM, defined with these Statutes;
- 5. to pass a decision for initiation of regular elections on all organizational levels of the national society, not later than 90 (ninety) days months before the expiry of the mandate of the Assembly members, conducted in compliance with the Rules for conducting elections and verification of the election process in the Red Cross of RNM;
- 6. to initiate extraordinary elections for representatives in the assemblies on all organizational levels in the Red Cross of RNM;
- 7. to execute tasks entrusted by the Assembly and the Governing Board.
- 8. to sign decisions and other general acts passed by the Assembly and the Governing Board, and the decisions reached between two sessions of the Governing Board passed by the President and Vice President that are submitted for confirmation on the next session of the Governing Board.

The President may assign some of these functions to one of the Vice-Presidents.

In case the President's post becomes vacant or if the President is not in position to perform his/her duties, the Governing Board will appoint the Vice-President as Acting President, until the next session of the Assembly, or until the election of new President.

On that session, the Assembly will elect a President who will fill in the vacant seat until the expiry of the current presidential mandate.

The mandate of the President is 4 (four) years, with a possibility for second subsequent term in office.

The election of the President is conducted by secret ballot.

The president bears responsibility for its work in front of the Assembly and the national society.

THE VICE-PRESIDENT

Article 33

The Vice - President assists the President in fulfillment of the defined tasks, and carries out other duties entrusted by the President, and, in his/her absence, replaces him/her in all the functions, stipulated in these Statutes.

The mandate of the Vice- President is 4 (four) years, with possibility for second subsequent term in office.

The election of the Vice-President is conducted by secret ballot.

The Vice–President bears responsibility for its work in front of the Assembly and the national society.

Article 34

In the event that a member of the governing bodies occupies or obtains a high-ranking position in the public service or a political party, s/he shall resign from his or her functions within the Red Cross of RNM.

Pending such resignation and in the interim, the concerned member of the governing structure shall do his or her utmost to ensure that his or her function in public authority, service or political party not to give rise to a conflict of interest with the membership in the governing body. In the event of a conflict of interest, the member of the governing body shall abstain from voting and from taking part in dictions-making and the said conflict shall be resolved in the sole interest of the Red Cross of RNM.

THE FINANCE COMMISSION

Article 35

The Finance Commission is composed by a president and six other members of the commission elected from the Assembly members and other experts, with a 4 (four) year mandate, with a possibility for second subsequent term in office for one half (1/2) of the members.

The president of the Finance Commission is elected from the Assembly members.

The election of the Commission's president and members is conducted by secret ballot.

If the member of the Commission is absent for unexcused reasons from 3 sessions of the Commission, a procedure for termination of the mandate is initiated.

Article36

Responsibilities of the Finance Commission:

- 1. It gives advices for all financial issues that have impact on the operation of the Red Cross of RNM:
- 2. It gives an opinion on the financial report and the financial plan of the Red Cross of RNM;
- 3. It gives an opinion about the purpose and use of the available financial resources and proposes financial measures to be undertaken by the Red Cross of RNM Assembly and the Governing Board;
- 4. It follows the influx of the financial contributions;
- 5. It assists the Secretary General and the Governing Board in terms of implementation of the decisions passed by the Red Cross of RNM Assembly for the financial operation of the Red Cross of RNM;
- 6. It submits an opinion to the Governing Board on the financial operation the Red Cross of RNM.
- 7. It reviews reports of external auditors and if needed provides instructions for undertaking appropriate actions on basis of the findings;
- On a request of the Red Cross of RNM President and Secretary General it provides advices on risky financial issues that impact the operation of the Red Cross of RNM.

COMMISSIONS

Article 37

The Governing Board establishes and appoints President and members of five permanent commissions from the Assembly members, membership and other experts with a 4 (four) year mandate with possibility for second re-election, as follows:

- 1. Commission for Organizational Development and Human Resources;
- 2. Commission for Statutes and Normative Acts
- 3. Commission for implementation of the election procedure and verification of the election process
- 4. Commission for Mediation and Compliance

Article 38

The Commission for Organizational Development and Human Resources is comprised of a President and six members of the Commission.

The Commission for Organizational Development and Human Resources follows the functioning and the development of the organizational structure of the Red Cross of RNM, and it reviews the strategic documents and puts forward proposals for candidates for leadership positions in the Red Cross of RNM.

Article39

The Commission for Statutes and Normative Acts is comprised of a President and six members of the Commission.

The Commission for Statutes and Normative Acts initiates amendments to the Red Cross of RM law and reviews proposals for amendments of the Red Cross of RNM Statutes and other general acts, and it approves the statutes of the Red Cross Branches and the City Red Cross of Skopje, and it reviews decisions and other general acts and it provides opinion for compliance of these documents with the positive legal regulations.

Article 40

The Commission for implementation of the election procedure and verification of the election process is comprised of a President and four members of the Commission.

The Commission for implementation of the election procedure and verification of the election process monitors the election procedure, and it provides instructions for preparation and conducting the elections in the Red Cross Branches/City Red Cross of Skopje, and it makes verification of the election process, and it organizes and follows the election presentations of candidates for president of the national society and it submits report for its operation to the Red Cross of RNM Assembly through the Governing Board of the Red Cross of RNM.

Article 41

The Commission for Mediation and Compliance is comprised of a President and four members of the Commission.

The Commission for Mediation and Compliance assists the Red Cross organs and bodies of the Macedonian Red Cross in implementing status changes, initiates, reviews and responds to status change initiatives, mediates and complies standpoints attitudes between the Red Cross branches of the City Red Cross of Skopje and the Red Cross of RNM in case of disputes, by giving opinions and suggestions for resolving them.

The Commission for Mediation and Compliance assists RSM Red Cross bodies in resolving disagreements over defining and resolving any potential violations of the Red Cross of RNM integrity.

In case of actions taken, the Commission for Mediation and Compliance reports to the Governing Board and the Assembly of the Red Cross of RNM.

Article42

The mode and the area of work of the commissions are more closely defined with an act of the Governing Board.

ADVISORY BODIES

Article 43

The Governing Board establishes and appoints President and six members of the permanent advisory bodies in the Red Cross of RNM, and decides upon establishment of permanent advisory bodies in the Red Cross Branches/City Red Cross of Skopje comprised of a president and 4 (four) members.

When needed the Governing Board forms and appoints members in the temporary advisory bodies in form of commissions, operative and expert centres, working groups, etc.

Besides being Red Cross members, the members of the advisory bodies may be external experts within the area of operation of the advisory body.

The number, mode and the area of work of the advisory bodies are defined with an act of the Governing Board.

YOUTH RED CROSS

Article 44

The members of the Red Cross of RNM who are young people operate and work in the Red Cross youth clubs in the Red Cross Branches and the City Red Cross of Skopje of which they elect representatives in the Youth Council of the Red Cross of RNM.

The Red Cross of RNM regularly works on recruitment and involvement of young people in the operation and the activities of the Red Cross, and it conducts training and promotion of the work of the youth.

The organization and the work of the youth in the Red Cross of RNM are regulated with a Rulebook for organization and operation of the RC Youth, which is approved by the Governing Board.

CHAPTER VI

MANAGEMENT

THE SECRETARY GENERAL

Article 45

The Red Cross of RNM Secretary General is an appointed person.

Article 46

The obligations, rights and duties of the Secretary General are as follows:

1. to represent the organization in front of the responsible authorities;

- 2. to manage the National Society;
- 3. to appoint Deputy Secretary General, with previous approval of the Governing Board for candidate proposed by the Secretary General;
- 4. to appoint persons on management positions from the Red Cross of RNM staff;
- 5. to propose a general act for organization and systematization of the working positions of the staff in the Head Office of the Red Cross of RNM;
- 6. to implement the decisions and conclusions and recommendations passed by the Assembly and the Governing Board;
- 7. to prepare and manage the approved financial plan budget and to submit report for its implementation;
- 8. to develop, monitor and assist the implementation of the programmes of the Assembly and the Governing Board, and to follow the work of the commissions and the advisory bodies;
- 9. to attend and participate on the Assembly and Governing Board sessions in an advisory capacity role without the right to vote;
- 10.to decide on hiring, firing, appointing and assigning of the employees of the Red Cross of RNMHQ Staff:
- 11.to coordinate and follow the work of the secretaries of the RC branches and the City Red Cross of Skopje;
- 12.to give proposal for approval of appointment of secretary of a Red Cross branch / the City Red Cross in front of the Governing Board of the Red Cross of RNM:
- 13.to give proposal for appointment of acting secretary of a Red Cross branch / the City Red Cross of Skopje;
- 14. to initiate a procedure for determination of responsibility of the RC Branch secretaries and secretary of the City Red Cross of Skopje in front of the Branch Governing Board and the Governing Boards of the Red Cross Branches, for not implementing the decisions of the Red Cross of RNM Governing Board, and not fulfilling the obligations given by the Secretary General. If the Branch Governing Board does not respond to the initiative, the Secretary General informs the Red Cross of RNM Governing Board to undertake the necessary measures.
- 15.to manage the activities undertaken in case of emergencies and disasters, and to provide instructions for disaster response, that is, for undertaking measures for alleviation of the consequences from the disaster;
- 16.to appoint members in operational and coordinative bodies of responsible institutions and organs, for which s\he informs the Governing Board;
- 17.to pass rules for discipline and working order of the staff of Red Cross of RNM:
- 18.to pass a Code of Business Ethics and Conduct for the Red Cross of RNM staff,
- 19. To bear responsibilities for his/her work in front of the Red Cross of RNM Governing Board;
- 20. To conclude agreements and memorandums for cooperation in compliance

with the decisions and policies of the national society.

The mandate of the Secretary General is 4 (four) years with a possibility for re-appointment.

The Secretary General can be dismissed by the Governing Board of the Red Cross of RNM even before the expiration of his/her mandate.

STAFF

Article 47

The Red Cross of RNM HQ staff works on development and implementation of programme objectives and tasks and performs financial-material and administrative-technical work.

The Secretary General determines the operation of the work and manages the HQ Staff.

The HQ Staff are responsible for their work in front of the Secretary General.

Staff service may be formed in the Red Cross branches and the City Red Cross of Skopje.

An employee in the Red Cross of RNM Staff on all organizational levels cannot be member of the organs and bodies of the national society, but may participate in their work.

An employee in the Red Cross of RNM Staff may be a member of the Commission for awards.

The Rulebook for organization and systematization of the working positions stipulates the number and titles of the working positions, the conditions that need to be fulfilled for performing the work, job descriptions and tasks performed by the staff.

Article 48

For purpose of prevention of conflicts of interest, the management and the staff in the national society when signing employment contract, sign declaration for conflict of interests which is integral part of the employment contract.

The conflict of interests is settled in compliance with the policies for overcoming conflicts of interests for the management structure and staff of the Red Cross of RNM.

CHAPTER VII

INTERNAL ORGANIZATION OF THE RED CROSS OF RNM

Article 49

The organizational structure of the Red Cross of RNM is comprised of Head Office, City Red Cross of Skopje, branch organizations and grass-root organizations.

The Head Office organizes the work of Red Cross of RNM.

The City Red Cross of Skopje operates on the territory of the city of Skopje.

The Red Cross branches are founded to cover one or more local self-government units with a separate decision passed by the Assembly of the Red Cross of RNM.

The grass-roots organizations are founded on basis of place of residence, place of employment and in educational institutions.

THE RED CROSS OF RNM HEAD OFFICE

Article 50

The work of Red Cross of RNM is organized by the Red Cross of RNM Head Office with its seat in Skopje, which provides support for implementation of programmes and policies of Red Cross of RNM.

The Head office provides instructions, guidelines and advices and coordinates the work of the branches and the City Red Cross of Skopje in support for their work.

The work of the services in the Head Office is organized and coordinated by the Secretary General in compliance with the decisions of the Governing Board of Red Cross of RNM.

THE CITY RED CROSS OF SKOPJE

Article 51

The City Red Cross of Skopje is founded and functions on the territory of the City of Skopje, and it coordinates the work of the Red Cross branches in the city of Skopje and it implements activities that are of interest for the city.

The City Red Cross of Skopje in its operation is obliged to respect the statutes of the national society and to implement decisions, conclusions and recommendations of the national society. In its operation it uses the uniform logo of the national society.

The City Red Cross of Skopje is a legal person with its own name, bank account, stamp and round seal which are used in the legal communication and business.

The stamp of the City Red Cross of Skopje is as follows: in the middle there is the emblem of the Red Cross, and underneath it is engraved The Red Cross of the Republic of North Macedonia – City Red Cross of Skopje, in Macedonian and Albanian language.

The round seal of the City Red Cross of Skopje is as follows: in the middle there

is the emblem of the Red Cross, and around the emblem it is engraved The Red Cross of the Republic of North Macedonia in Macedonian and Albanian language and the City Red Cross of Skopje in Macedonian and Albanian language.

The highest body of the City Red Cross of Skopje is the Assembly.

The Assembly of the City Red Cross of Skopje is comprised of elected members of the Red Cross branches from the city of Skopje and the youth of the City Red Cross of Skopje.

The Assembly of the City Red Cross of Skopje is composed of 27 (twenty-seven) members, and the Governing Board has 11 (eleven) members.

The number and the composition of the Assembly members of the City Red Cross of Skopje is determined with a decision of the Governing Board of the City Red Cross of Skopje.

The election process in the City Red Cross of Skopje is conducted in compliance with the Rules for conducting elections and verification of the election process in Red Cross of RNM;

The mandate of the Assembly members is 4 (four) years with a possibility for two subsequent terms in office.

The Assembly operates if the session is attended more than 1/2 (one half) of the total number of members.

The general acts, decisions, conclusions are adopted with the majority of votes of the present members.

The majority of votes and publicity/secrecy of the voting process for concrete decisions is regulated in the internal acts of the Red Cross of RNM.

The Assembly of the City Red Cross of Skopje elects from its own members President of the City Red Cross and one Vice-President with secret ballot.

The Assembly of the City Red Cross of Skopje elects from its own members President and members of the Governing Board and the Financial Commission with secret ballot.

The Assembly of the City Red Cross of Skopje forms commissions and advisory bodies and appoints their members.

The mandate of the President and the Vice-President, and the Governing Board members, is 4 (four) years with a possibility for one subsequent term in office.

The mandate of the members of the Finance Commission is 4 (four) years with a possibility for second term in office for one half of the members.

The President of the City Red Cross of Skopje and the Vice-President, on basis of to their function, are members of the Governing Board.

The Governing Board of the Assembly of the City RC Organization appoints Secretary with a 4 (four) year mandate, with a possibility for re-appointment, upon received approval from the Governing Board of Red Cross of RNM.

The Secretary of the City Red Cross of Skopje bears responsibility for his/her work before the Governing Board of the City Red Cross of Skopje and before the

Red Cross of RNM Secretary General.

The Secretary of the City Red Cross of Skopje can be dismissed by the Governing Board of the City Red Cross of Skopje even before the expiration of his/her mandate.

RED CROSS BRANCHES

Article 52

The Branch Organizations are founded and implement activities to cover one or more local self-government units.

The Red Cross Branches in their operation are obliged to respect the statutes of the national society and to implement decisions, conclusions and recommendations of the national society. In its operation the use the uniform logo of the national society.

The Red Cross branches are legal persons with its own name, bank account, stamp and round seal which are used in the legal communication and business.

The stamp of the Red Cross Branch Organization is: there is a Red Cross emblem in the middle, and beneath the emblem it states "The Red Cross of the Republic of North Macedonia - Branch Organization (name of the place).

The round seal of the Red Cross Branch Organization is: there is a Red Cross emblem in the middle, and around the emblem it states "The Red Cross of the Republic of North Macedonia - Branch Organization (name of the place).

In the Red Cross Branch founded and covering one or several local self-governments, populated by certain ethnic community with at least 20% of the total number of residents according to the last census, the stamp and the round seal of the Red Cross branch besides in Macedonian language and the Cyrillic alphabet, is also written in the language and alphabet of that ethnic community.

The highest body of the Branch Organization is the Assembly.

The number of the members of the assemblies and the governing boards of the Red Cross branches is appropriate to the number of residents in the local self-government units covered by the operation of the Red Cross branches in compliance with the number of elected representatives in Red Cross of RNM assembly, defined in the decision of the Governing Board of Red Cross of RNM, as follows:

- The assemblies of the Red Cross branches that have 1 (one) representative in the Red Cross of RNM Assembly have an assembly comprised of 17 (seventeen) members and the governing board is comprised of 7 (seven) members;
- The assemblies of the Red Cross branches that have 2 (two) representatives in the Red Cross of RNM Assembly have an assembly comprised of 19 (nineteen) members and the governing board is comprised of 7 (seven) members;
- The assemblies of the Red Cross branches that have 3 (three) representatives in the Red Cross of RNM Assembly have an assembly

comprised of 21 members and the governing board is comprised of 9 (nine) members:

 The assemblies of the Red Cross branches that have 4 (four) representatives in the Red Cross of RNM Assembly have an assembly comprised of 23 (twenty-three) members and the governing board is comprised of 9 (nine) members;

The elections in the Red Cross branches are conducted in compliance with the Rules for conduction elections and verification of the election process in the Red Cross of RNM.

The Assembly operates if the session is attended more than 1/2 (one half) of the total number of members.

The general acts, decisions, conclusions are adopted with the majority of votes of the present members.

The majority of votes and publicity/secrecy of the voting process for concrete decisions is regulated in the internal acts of the Red Cross of RNM.

The Assembly of the Branch Organization among its members elects: President of the Red Cross Branch and one Vice-President with secret ballot.

The Assembly of the Branch Organization elects members of the Governing Board and Finance Commission with secret ballot, and the representatives in the Red Cross of RNM Assembly are elected with public voting.

The Governing Board of the Red Cross Branch establishes commissions and advisory bodies and appoints their members.

The mandate of the Governing Board members, the President and the Vice-President is 4 (four) years with a possibility for one subsequent term in office.

The mandate of the members of the Finance Commission is 4 (four) years with a possibility for second term in office for one half of the members.

The President of the Red Cross Branch and the Vice-President, according to their function, are members of the Governing Board.

The Governing Board of the Branch Organization appoints a Secretary with a four-year mandate, with a possibility for re-appointment, upon receiving previous approval from the Red Cross of the RNM Governing Board.

The Branch Secretary bears responsibility for his work before the Governing Board of the RC Branch Organization and before the Red Cross of the RNM Secretary General.

The Branch Secretary can be dismissed by the Governing Board of the Assembly of the Branch Organization even before the expiration of his/her mandate.

GRASS-ROOT ORGANIZATIONS

Article 53

The grassroot organizations are founded and terminated with a decision of the Governing Board of a Red Cross branch organization.

The grassroot organizations are founded upon an initiative of at least 10 members on basis of place of residence, place of employment and in educational institutions.

The grassroot organizations may be founded in other forms of citizen organizations with which the Red Cross of RNM has concluded an agreement for programme cooperation on national level.

On the gathering, the grassroot organization select president and treasurer of the grassroot organizations. The grassroot organizations determined with a decision of the Governing Board of the Red Cross Branch elect representatives in the Red Cross Branch.

The grass-root organizations with over 30 members may elect a governing board comprised of five members which will be governed by a president of the grass-root organization.

The grass-root organizations which have more organizational units must be all appropriately represented in the Governing Board.

The mandate of the members of the Governing Board is 4 (four) years, with possibility for one more subsequent term in office.

The work of the grass-root organization is supervised by the Red Cross branch.

The grass-root organizations operate in accordance with the provisions of the Branch Statutes and the Red Cross of the RNM Statutes.

CHAPTER VIII

TRACING SERVICE - RESTORING FAMILY LINKS

Article 54

The Tracing Service – Restoring Family Links is established in the Red Cross of the Republic of North Macedonia for carrying out activities and in compliance with the Geneva Conventions of 1949 and the Additional Protocols of 1977 and 2005, and the Red Cross of the Republic of Macedonia Law of 1994.

The Republic of North Macedonia ensures funding to the Red Cross of the RNM as bearer of public authorizations for tracing service - Restoring Family Links, for staff training and capacity building, development and preparedness for efficient functioning in times of peace and in case of war, large scale natural disasters and other kinds of emergencies.

Article 55

The Red Cross of the RNM collects processes and keeps records of victims of large scale natural disasters and other emergencies and armed conflicts.

Article 56

The Red Cross may provide services for provision of shelter and nutrition for other persons that require support due to social, health and other reasons and in case of emergency situations.

The Red Cross may establish units for provision of services in accordance with Section 1 of this Article, as well as other organizational forms for education, capacity building training, etc.

The provision of services for shelter and nutrition from Section 1 of this Article, are not considered as catering services.

Article 57

The organization and the methodology of work of the Tracing Service-Restoring Family Links is regulated with special act passed by the Governing Board of the Red Cross of the RNM, which is approved by the Government of the Republic of North Macedonia.

CHAPTER IX

COOPERATION

Article 58

The Red Cross of the RNM has international cooperation with the International Federation of Red Cross and Red Crescent Societies and the International Committee of the Red Cross, national societies and other international agencies, subjects and embassies and diplomatic and consular missions non-governmental organizations, associations and humanitarian organizations.

For purpose of accomplishing its tasks and objectives the Red Cross of the RNM cooperates with the Government of the Republic of Macedonia, ministries, institutions, agencies, companies, non-governmental organizations and humanitarian organizations, and other organizations of interest for the operation of the national society in the country.

The activities for cooperation are achieved through exchange of experiences in the operation, for purpose of efficient operation and development of the national society and distribution and provision of humanitarian assistance.

Article59

The Red Cross branches and the City Red Cross of Skopje may have cooperation for implementation of activities on local level.

The Red Cross branches and the City Red Cross of Skopje may have international cooperation upon previously obtained approval and consent from the head office of the Red Cross of the RNM for which purpose they inform the Governing Board of the Red Cross of the RNM.

CHAPTER X

PUBLICITY IN THE OPERATION

Article 60

The work of the Red Cross of the RNM is public.

The national society regularly informs the public about its operation and publishes promotional material for dissemination of its activities.

The Red Cross of the RNM informs the public about its own activities through well-established system for internal and external information through its newspaper, bulletins, and brochures, the official web page, social networks. The cooperation through the printed and electronic media is by means of press conferences, briefings, press releases and other means of public information.

With publicity in the operation, the members of the organs and bodies of the Red Cross of the RNM contribute for improvement and promotion of the image of the organization.

CHAPTER XI

AWARDING TRIBUTES

Article 61

Appropriate tributes and titles are being awarded for accomplished results and for special contribution for the development of the national society and accomplishment of its tasks, mission and the fundamental principles to individuals, organizations, institutions and companies.

The method and criteria for presentation of awards is defined in a special act.

CHAPTER XII

FINANCING OF THE RED CROSS OF THE RNM

FINANCING

Article 62

The Red Cross of the RNM raises funds from:

- 1. Membership fees from the membership;
- 2. The Budget of RNM for program activities in the area of health protection, social-humanitarian activities and blood donation and disaster preparedness and response;

- The Budget of the RNM, the budget of the self-government units and the budget of the City of Skopje, for the tracing service-restoring family links and participation in the disaster preparedness activities in the country and abroad, and for programme activities of interest for the community;
- 4. Services related to the function of the Red Cross of the RNM;
- 5. Publishing service and other commercial activities from which the income is used for objectives and tasks of the Red Cross of the RNM;
- 6. Fundraising activities;
- 7. Lottery games, in compliance with the Law;
- 8. Fees in compliance with the Red Cross of the RM Law,
- 9. Income from investments, interest from time deposits and rent;
- 10. Gifts and testaments and donations:
- 11. Projects and other sources.
- 12. Services in compliance with the positive regulations in the RNM.

The income obtained by the Red Cross of the RNM is at the disposal exclusively to the Red Cross of the RNM.

The property and financial assets at disposal of the Red Cross of the RNM, the City Red Cross of Skopje and the Red Cross branches may be used exclusively for accomplishment of their aims and objectives.

FINANCIAL CONTRIBUTIONS

Article 63

Each Red Cross branch pays annual financial contribution in compliance with the decision of the Governing Board of the Red Cross of the RNM.

The Red Cross Branch which cannot pay the annual financial contribution due to specific reasons may ask the Governing Board to define a specific frame so the Red Cross branch can pay the contribution in compliance with the conditions stipulated in the decision of the Governing Board of the Red Cross of the RNM.

FINANCIAL PLAN - BUDGET

Article 64

The financial year in the Red Cross of the RNM operation lasts from January 01 to December 31.

For late adoption or lack of financial plan - budget of the Red Cross of the City of Skopje and the Red Cross branches for the forthcoming year, the transferred authorizations will be limited on time basis in agreement until the financial plan and budget are adopted.

The financial plan – budget of the Red Cross of the RNM is presented by the Secretary General to the Governing Board and the Assembly of the Red Cross of the RNM.

The financial report for the accounts for the past financial year is submitted by the Secretary General to the Governing Board and the Assembly of the Red Cross of the RNM.

FUNDS

Article 65

The Red Cross of the RNM may establish and manage funds for its activities, and mobilizes funds for improvement of the financial stability and independence.

Article 66

The Solidarity fund of MRC operates with a separate bank account, and the funds are targeted for reducing the suffering and improvement of the wellbeing of the most vulnerable categories of people.

Article 67

The Disaster Response Fund of the Red Cross of the RNM operates with separate bank account, and the funds are targeted for provision of assistance and support to affected population from disasters in the country and abroad.

Article 68

The Development Fund and Projects of the Red Cross of the RNM operates with separate bank account, and the funds are targeted for financing development programmes and projects of the Red Cross Branches and the City Red Cross of Skopje.

Article 68a

The Visibility Fund of the Red Cross of the RNM operates with separate bank account, and the funds are targeted for enhancing the visibility of the Red Cross.

Article 69

The conditions for the functioning and financing of the funds are defined with special act.

DETERMINING AND MANAGING RISKS AND AUDIT Article 70

The Red Cross of the RNM determines and manages risks and undertakes measures and activities for risk reduction and alleviation of harmful consequences.

For purpose of having a clear and transparent system of responsibility in the financial operation, the Red Cross of the RNM develops a system for internal and

external financial control.

After the end of the financial year, the accounts from that year are subject to audit from independent auditing company.

The Red Cross of the RNM conducts audits to project activities on a request of the donor.

The Governing Board of the Red Cross of the RNM organizes a system for internal control of the material and financial operation. This is defied in a separate act.

RESPONSIBILITY

Article 71

In the Red Cross of the RNM there is efficient system for supervision and monitoring in case of breach of integrity of the Red Cross of the RNM, including the protection of the emblem, utilization of assets and resources for political or personal objectives, discrimination, improper distribution of financial and material resources provided by donors.

In case of evidenced violations according to section 1 of this article, measures are undertaken, among which is suspension of specific transferred authorizations of The Red Cross the Red Cross of the RNM, limitation of specific financial support, dissolution of the Assembly of the Red Cross Branch/City Red Cross of Skopje, suspension of the right to use the name and the emblem of the Red Cross, and termination of the operation of the Red Cross Branch/City Red Cross of Skopje, as integral part of the Red Cross of the RNM, by means of taking away the right to use the name and the emblem of the Red Cross.

In case of disrespect of the acts passed by the Assembly and the Governing Board of the Red Cross of the RNM and for established violations, the national society undertakes measures in accordance with the act of the Governing Board of the Red Cross of the RNM for determination of responsibility of the Red Cross Branches and the City Red Cross of Skopje for conditions and procedure for taking away the right for using the name and the emblem of the national society from the Red Cross Branches and the City Red Cross of Skopje.

Article 72

The Red Cross of the RNM, the Red Cross Branches and the City Red Cross of Skopje bear responsibility about their liabilities with all their property and assets.

The members of the bodies of the Red Cross of the RNM, the Red Cross Branches and the City Red Cross of Skopje manage the funds and use them for accomplishment of the objectives of the national society and bear personal and unlimited responsibility for misuse of the funds for accomplishing objectives which are forbidden to them as individuals, conflict of interests. The members of the bodies that voted for passing decisions bear solidarity responsibility for damage caused due to gross negligence or intention to cause harm to third persons or to the national society.

Article 73

The Red Cross Branches and the City Red Cross of Skopje that have difficulties in the realization of the basic functions, and receive financial assets from the Red Cross of the RNM, are obliged to submit reports how they spent these funds, and to receive in advance consent from the Secretary General before the adoption of the Financial Plan from the Governing Board of the respective Red Cross Branch/the City Red Cross of Skopje.

Article 74

The determination of responsibility of the Red Cross branches and the City Red Cross of Skopje and the members of the governing bodies in the Red Cross organization is defined with separate act.

PROPERTY

Article 75

The Red Cross of the RNM is entitled to gain movable and immovable property and rights which owns them and manages them.

The Red Cross of the RNM is entitled to accept property, unrestrictive contributions and assistance from other national societies, individuals, governments and other public or private entities.

The Red Cross of the RNM may accept financial means, donations, legacies and property for its own use or benefit if it is in compliance with the law, the scope of activities, the general objective and functions and if the funding does not come from activities contrary to the Fundamental Principles of the Movement or the objectives of the national society.

In case of termination of the work, the property of the Red Cross Branches and the City Red Cross of Skopje becomes property and it is at disposal of the Red Cross of the RNM, but the Red Cross of the RNM does not take liability for meeting the debts to third parties or other obligations from its own property and assets.

The Red Cross branches and the City Red Cross of Skopje independently bear responsibility for their obligations with their own property and assets.

The Red Cross of the RNM does not bear responsibility with its own property and assets for liabilities of the Red Cross branches and the City Red Cross of Skopje, nor is legal successor in case of their termination of operation.

In case of termination of operation the property of the Red Cross branches and the City Red Cross of Skopje is transferred as a property and right to be used by the Red Cross of the RNM.

CHAPTERXIII

DISSOLUTION OF THE OPERATION OF THE RED CROSS OF THE REPUBLIC OF NORTH MACEDONIA

Article 76

The Red Cross of the RNM terminates its operation in cases foreseen with the Law and when the Assembly will pass a decision for termination of the operation of the Red Cross of the RNM, with 2/3 (two third majority) of the total number of the Assembly members with the right to vote.

The termination of the operation of the Red Cross of the RNM means termination of the operation of the Red Cross Branch/City Red Cross of Skopje.

The termination of Red Cross of the RNM operation, the property and the liabilities will be settled in compliance with these Statutes and the existing legal regulations.

The remaining funds will be granted for humanitarian purposes targeted for the common good.

The Red Cross of the RNM archive materials, due to its importance and compactness shall be handed over to the Archives of the Republic of North Macedonia - Skopje, or to the legal inheritor of the above mentioned institution, in a manner that is in compliance with the existing legal regulations for archive operation and archiving.

CHAPTER XIV

TRANSITIONAL AND FINAL PROVISIONS

Article 77

The Red Cross of the RNM Statutes are passed with two-third majority of the Red Cross of the RNM Assembly members, present and voting.

The draft text of the Statutes is defined by the Governing Board of the Red Cross of the RNM.

Amendments and additions to the provisions of these Statutes are performed by the same procedure as for its passing by.

For adopting new Statutes it is necessary to have a previous recommendation and consent of the Joint ICRC / International Federation Commission for National Society Statutes (Joint Statutes Commission), in compliance with 22nd International Conference held in Teheran in 1973 and its resolution 6.

Article 77a

The application for registration of establishment, application for status changes: merger, and division, and application for registration of termination of a Red Cross branch/City Red Cross of Skopje/city, as integral part of the Red Cross

of RNM, is done in the Central Registry of the Republic of North Macedonia, by an authorized person for representation of the Red Cross of RNM.

Article 78

The acts that arise from these Statutes must be passed and complied with these Statutes in a period of 6 (six) months from the date of the passing of these Statutes.

Article 79

The Red Cross Branches and the City Red Cross of Skopje are obliged to comply their statutes in compliance with these Statutes within a period of 2 (two) months from the date of the passing of these Statutes.

Amendments and additions to the provisions of the Statutes of the Branches and the City Red Cross of Skopje are done with the same procedure as for the passing of the Statutes.

Previous consent of the Red Cross of the RNM Commission for Statutes and normative acts is necessary for revisions, amendments and additions to the Statutes.

The provisions of the consolidated text of these Statutes of the Red Cross of RNM are applied until the statutes of the Red Cross branches / City Red Cross of Skopje are complied with the amendments and additions to these Statutes.

Article 80

These Statutes enters into force on the day of its passing.

President, Prof. Dr. Romel Velev

FUNDAMENTAL PRINCIPLES OF THE MOVEMENT

Humanity – The International Red Cross and Red Crescent Movement, born of a desire to bring assistance without discrimination to the wounded on the battlefield, endeavors, in its international and national capacity, to prevent and alleviate human suffering wherever it may be found. Its purpose is to protect life and health and to ensure respect for the human being. It promotes mutual understanding, friendship, co-operation, and lasting peace among all peoples.

Impartiality - It makes no discrimination as to nationality, race, religious beliefs, class, or political opinions. It endeavors to relieve the suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

Neutrality – In order to continue to enjoy the confidence of all, the Movement may not take sides in hostilities or engage at any time in controversies of a political,

racial, religious, or ideological nature.

Independence – The National Societies, while auxiliaries in the humanitarian services of their governments and subject to the laws of their respective countries, must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

Voluntary Service – It is a voluntary relief movement not prompted in any manner by desire for gain.

Unity – There can only be one Red Cross or Red Crescent Society in any one country. It must be open to all. It must carry on its humanitarian work throughout its territory.

Universality - The International Red Cross and Red Crescent Movement, in which all Societies have equal status and share equal responsibilities and duties in helping each other, is worldwide.